

Uttlesford District Council
Council Offices,
London Road,
Saffron Walden,
Essex,
CB11 4ER



Mr Shamim Ahmed
Radhuni Indian Restaurant
56 High Street
Newport
Saffron Walden
Essex,
CB11 3QX
27/11/2017

Dear Ms A Turner,

I am writing in regard to the reviewing of my premises application for serving alcohol.

I have been the Designated Premises Supervisor since November 2005, 12 years now. Ever since I have been granted the responsibility, I have not received any complaints nor have had any problems.

These actions took place when I had not been present at the restaurant when the officer had attended, nor was I there when the immigration officers had come for the compliance visit at the restaurant. I had been abroad for four weeks and had left the responsibility to one of my staff, [redacted] as manager and [redacted] to look over the business temporary as he is also a premises licensee.

Once I came back from holiday I received a letter from the UK Immigration Enforcement informing me of the compliance visit, I then responded by giving my representation. I also received news of Officer Powell coming to visit the premises and was informed by my staff that [redacted] had spoken to Mr Powell in an unpleasant manner. I had received news of him also providing inadequate customer service and causing trouble in my business. After hearing how irresponsible [redacted] was I had terminated him, gave him a two-week notice and he had left on the 18/09/2017.

Officer Powell had come on Friday lunch time, which is the only day of the week staff close the restaurant for a little while for their prayer break.

I had later received a letter from the Immigration officers stating that I am not liable for the illegal persons found at the premises and no further actions will be taken.

I urge you to reconsider this matter and not revoke my premises license. Revoking the licence would result in having to shut down my business as the restaurant already has low

incomes and it relies on the drinks, as it will affect business on the food, and without this the business will not make any profit. Closing down the business will result in job losses for all my staff increasing unemployment including for myself. Being the chief earner in my household implicates my family rely on me, and losing my business will result in no earnings coming in.

I hope you can re-assess this situation and allow me to keep my premises license at the meeting taking place on 06 December 2017.

Documents attached:

Passport Copy

Tickets

No action required letter from Immigration Enforcement officers.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Shamim Ahmed' with a stylized flourish at the end.

Mr Shamim Ahmed

No Action Notice

Illegal Working Civil Penalty

Radhuni (Essex) Ltd
56 High Street
Newport
Saffron Walden
Essex
CB11 3QX

**This is an important notice. Please do not ignore it.
You are not liable for a civil penalty.**

This No Action Notice is issued in respect of (a) breach(es) under section 15 of the Immigration, Asylum and Nationality Act 2006.

Notice issue date: 17 October 2017

Notice given date: 19 October 2017

Reference: 312940

You are not liable for a civil penalty

We encountered (a) suspected breach(es) of section 15 of the Immigration, Asylum and Nationality Act 2006, by your business, on 1 September 2017.

Workers who this notice refers to:

	Employee(s) name(s)	Nationality	DOB
1			
2			
3			

What this means

You are not liable for a civil penalty on this occasion in respect of the workers indicated above. Your civil penalty case for these individuals has now been closed. The attached **Statement of Case** sets out the reasons for the decision not to proceed with a penalty for each worker.

Ensure your continued compliance

You should note that the current right to work status of the employees in the UK is shown below.

Employee(s) name(s)	Right to work status
	No right to work
	No right to work
	Right to work

If you are found employing these individuals to carry out work which they do not have permission to undertake you could be prosecuted for knowingly employing an illegal worker which may result in an unlimited fine and/or imprisonment.

If you need more information

You can call our helpline on **0300 123 4699** if you have any questions.

You can visit our website on www.GOV.UK to view our **Code of Practice** on preventing illegal working and guidance for employers, including guidance which sets out how we administer illegal working civil penalties.

You can use our online employers' toolkit to help you understand your responsibilities and how to carry out the correct right to work checks on your employees.

Statement of Case

Reference: 312940

We have set out below the types of **evidence** we hold together with the **reasons why** you have breached **section 15** for each illegal worker identified in your case.

	<p>Evidence types: <input checked="" type="checkbox"/> Witness statements <input type="checkbox"/> Photographs <input type="checkbox"/> Video footage <input checked="" type="checkbox"/> Other: Pocket notebooks</p> <p>Whilst [redacted] was encountered at the premises, on this occasion it has been decided that you are not liable for a civil penalty under Section 15 of the Immigration, Asylum and Nationality Act 2006.</p>
	<p>Evidence types: <input checked="" type="checkbox"/> Witness statements <input type="checkbox"/> Photographs <input type="checkbox"/> Video footage <input checked="" type="checkbox"/> Other: Pocket notebooks</p> <p>Whilst [redacted] was encountered at the premises, on this occasion it has been decided that you are not liable for a civil penalty under Section 15 of the Immigration, Asylum and Nationality Act 2006.</p>
	<p>Evidence types: <input checked="" type="checkbox"/> Witness statements <input type="checkbox"/> Photographs <input type="checkbox"/> Video footage <input checked="" type="checkbox"/> Other: Pocket notebooks</p> <p>Whilst [redacted] was encountered at the premises, on this occasion it has been decided that you are not liable for a civil penalty under Section 15 of the Immigration, Asylum and Nationality Act 2006.</p>
Other Points	Not applicable
Calculation of your penalty amount	Not applicable



MINISTRY OF HAJJ
KINGDOM OF SAUDI ARABIA
الوزارة العامة للحج والعمرة

MASTERFARE
244 VAUXHALL BRIDGE RD
LONDON
SW1V 1AU
UNITED KINGDOM
TELEPHONE: +44 2074207330
FAX: +442074207301

BOOKING REF: 58TKVP
DATE: 07 AUGUST 2017

HAJJ GROUP/MASTERFARE TRAVEL
AHMED/SHAMIM MR

FLIGHT SV 116 - SAUDI ARABIAN AIRLINES SAT 12 AUGUST 2017

DEPARTURE: LONDON, GB (HEATHROW), TERMINAL 4 12 AUG 20:00
ARRIVAL: MADINAH, SA (MOHAMMAD BIN ABDULAZIZ) 13 AUG 03:55
FLIGHT BOOKING REF: SV/58TKVP
RESERVATION CONFIRMED, ECONOMY (G) DURATION: 05:55

BAGGAGE ALLOWANCE: 2PC
MEAL: MEAL
NON STOP LONDON TO MADINAH
EQUIPMENT: BOEING 777-300ER

FLIGHT SV 115 - SAUDI ARABIAN AIRLINES WED 06 SEPTEMBER 2017

DEPARTURE: JEDDAH, SA (KING ABDULAZIZ INTL), TERMINAL S - 06 SEP 13:15
SOUTH TERMINAL
ARRIVAL: LONDON, GB (HEATHROW), TERMINAL 4 06 SEP 17:40
FLIGHT BOOKING REF: SV/58TKVP
RESERVATION CONFIRMED, ECONOMY (G) DURATION: 06:25

BAGGAGE ALLOWANCE: 2PC
MEAL: MEAL
NON STOP JEDDAH TO LONDON
EQUIPMENT: BOEING 777-200/300

FLIGHT(S) CALCULATED AVERAGE CO2 EMISSIONS IS 544.78 KG/PERSON
SOURCE: ICAO CARBON EMISSIONS CALCULATOR
<http://www.icao.int/environmental-protection/CarbonOffset/Pages/default.aspx>

FLIGHT TICKET(S)

TICKET: SV/ETKT 065 5683320039 FOR AHMED/SHAMIM MR

CHECK YOUR TRIP ONLINE
<https://www.checkmytrip.com/CMTServlet?R=58TKVP&L=GB&N=AHMED>

PLEASE ARRIVE 4 HOURS BEFORE DEPARTURE FOR CHECK IN